

NELSON MANDELA
UNIVERSITY

Labour Law Conference

19 to 21 June 2019 | *Hilton Hotel: Mauritius*



Labour Dispute Resolution, Substantive Labour Law
and Social Justice Developments
in South Africa, Mauritius and Beyond

HOSTS



Ministry of Labour
Industrial Relations,
Employment and
Training: Mauritius

NELSON MANDELA
UNIVERSITY

Labour and Social
Security Law Unit

Conference Themes and Call for Papers

The main objective of this conference is to establish a platform for delegates to engage on effective labour dispute prevention, labour dispute resolution and contemporary substantive-law issues, taking into consideration the quest for social justice.

The four themes of the conference are intentionally broad, so that researchers and practitioners from all over will enjoy the opportunity to share cutting edge labour-law research results and practical solutions with delegates.

The themes are **Dispute Resolution and Dispute Prevention, Individual Employment Law, Collective Labour Law and Labour Law in the Public Sector and Public Education.**

Dispute Resolution and Dispute Prevention

This theme includes best practice in dispute resolution, labour dispute conciliation, arbitration and adjudication, effecting social justice and access to justice in labour disputes.

Individual Employment Law

This theme includes individual employment law, minimum wage and basic conditions of employment, unfair dismissal, labour law and contract law, unfair discrimination law and unfair labour practice.

Collective Labour Law

This theme includes majoritarianism versus sufficient representation thresholds, intractable and violent strikes and essential services.

Labour Law in the Public Sector and Public Education

This theme includes a discussion on difficulties in the labour dispute resolution systems, temporary incapacity leave, enforcement of collective agreements and promotion, dismissal and discrimination disputes in the public sector.

Call for Papers

Labour-law academics, scholars and practitioners including members of SASLAW, NEDLAC, bargaining councils, CCMA, CCM (Mauritius) and the Arbitration Commission (Mauritius) are invited to submit papers and to participate in the conference. Papers may also be submitted for peer review to be published in the accredited law journal *Obiter* in 2019.

Speakers who are provisionally accepted include the chairperson of the Arbitration Commission and the Chairperson of the Commission for Conciliation and Mediation in Mauritius, the Director of the CCMA in South Africa, the Chairperson of the National Minimum Wage Commission, senior labour-law practitioners and academics.

Telephonic Enquiries:

Ms Erina Strydom: 041 5042283 • Prof Adriaan vd Walt: 083 783 5375

Important Dates

Submission of abstracts: **on or before 30 April 2019** (one page, 500 words)

Notification of acceptance: **15 May 2019**

Full paper submission: **15 June 2019**

Submission of Abstracts

Abstracts must be submitted to the secretariat of the Scientific Committee via email to the following address: erina.strydom@mandela.ac.za

Conference Venue & Booking

The conference will be held at the Hilton Mauritius Resort and Spa, a stylish five-star hotel, bordered by white sandy beaches overlooking the clean turquoise water of the beautiful lagoon.

The cost for the conference per person is R5 200 (R4 200 if delegate presents a paper), which includes lunch, tea and coffee and snacks and the conference dinner.

Optional sea or land excursions will be available on Friday afternoon, 21 June 2019.

Fully inclusive flight and accommodation package at the Hilton Resort is available through Rennie's Travel, Port Elizabeth, South Africa. The contact person is Lynette Day (lynette.day@renniestravel.com). The Hilton Hotel is also close to the lovely town of Flic and Flac where there are several hotels and other reasonable accommodation on or close to a beautiful beach. Consult Airbnb, booking.com or similar in this regard. Lynette Day from Rennie's could also assist.

Attendance at the conference can be secured by completing the registration form below. An invoice will then be issued. Cancellation of attendance can be done by 31 May without incurring a cancellation fee. Thereafter a cancellation fee of R2 000 will be charged.



Provisional Programme

DAY 1: 19 June 2019

08h00 - 09h00	Registration
09h00 – 09h30	Opening
09h30 – 10h30	Welcoming address: The Ministry of Labour Industrial Relations, Employment and Training: Mauritius
10h30 – 11h00	Tea/Coffee
11h00 – 13h00	Labour Dispute Prevention and Dispute Resolution Main Speaker: Director of the CCMA Other papers
13h00 – 14h00	Lunch
14h00 – 16h00	Main Speakers: Chairperson: Arbitration Commission, Mauritius / Mr William Thomson, Labour Facilitator and Mediator Other papers

DAY 2: 20 June 2019

09h00 - 09h30	Individual Employment Law Main Speaker: Chairperson: National Minimum Wage Commission SA
10h00 – 10h30	Tea/Coffee
11h30 – 13h00	Individual Employment Law Main Speaker: Prof Prakash Torul, Emeritus Professor, Aberystwyth University Other papers
13h00 – 14h00	Lunch
14h00 – 16h00	Collective Labour Law Main Speaker: Adv Luvuyo Bono, Chairperson Essential Services Committee/Chairperson ELRC Other papers

DAY 3: 21 June 2019

09h00 - 10h30	Labour Law and Labour Relations in the Public Sector and Public Education Main speaker: General Secretary of SADTU Other papers
10h00 – 10h30	Tea/Coffee
11h30 – 12h30	Labour Law and Labour Relations in the Public Sector and Public Education Other papers
12h30 – 13h00	Closure

Registration Form

SURNAME: _____ INITIALS: _____

ORGANISATION: _____

ADDRESS: _____

TEL: _____

E-MAIL: _____

INVOICE TO BE MADE OUT TO: _____

Conference fee: R5200 (incl VAT).

R4200 (incl VAT) if delivering a paper.

Please e-mail registration form to: erina.strydom@mandela.ac.za or fax to 086 513 3706/
041-504 9258 upon which an invoice will be issued